

PERSON SPECIFICATION



Job title: BANK Physiotherapist

Department: Therapy

Responsible to: Therapy Lead

Grade: Band 6

Job Purpose

To work as part of the St. Michael's Hospice Therapy team to deliver a high-quality physiotherapy service, to patients requiring Specialist Palliative Care, diagnosed with a life-limiting illness. To assess patients holistically to manage their symptoms better, optimise their independence, and quality of life. You will extend this service to patients/ families/carers within the environments of the In-Patient Unit, Outpatient Clinics, Living Well services and as part of the Hospice Community Palliative Care Team.

Requirements	Essential	Desirable	Evidence
Education/ Qualifications	<p>Degree or Diploma in Physiotherapy.</p> <p>HCPC registration.</p> <p>Evidence of continued professional development, including reflective practice, in service training courses attended, participation in clinical governance.</p>	<p>Post graduate courses relevant to the speciality</p> <p>Member of special interest group</p>	<p>CV / Application Form</p> <p>Certificates</p>
Previous Experience	<p>Experience of working with people who have life limiting illnesses.</p> <p>Working with people who have complex physical and psychological needs.</p> <p>Working in a multi-professional team.</p> <p>Working autonomously in the community.</p> <p>Experience of staff/student supervision.</p> <p>Experience of working with patients/families in the community.</p>	<p>Experience of working with a range of conditions seen in palliative care, such as motor neurone disease, types of cancer, respiratory, cardiac disease etc.</p> <p>Experience of individual or group outpatient work.</p>	<p>CV / Application Form</p> <p>Interview</p> <p>References</p>

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Skills, Knowledge, Abilities	<p>Evidence of excellent verbal and written communication skills.</p> <p>Excellent listening skills.</p> <p>IT literate.</p>	<p>Accessing Hampshire Equipment Services and other providers.</p> <p>Experience of using NIV, cough assist.</p> <p>Familiar with fitting a range of adaptive equipment, standard and specialist.</p>	<p>CV / Application Form</p> <p>Interview</p> <p>References</p>
Attitude, Aptitudes & Personal Characteristics	<p>Ability to deal with complex patient needs and in difficult situations.</p> <p>Flexible and adaptable.</p> <p>Able to recognise own limitations & competencies.</p>		<p>Interview</p> <p>References</p>
Other requirements (e.g., on-call/driving licence/shifts)	<p>Full clean UK driving licence</p>		

Reviewed by:	<p>Karen Drake Clinical Director</p>	Date:	<p>11-2024</p>
Signed by employee:		Date:	