

# PERSON SPECIFICATION



**Job title:** Specialty Doctor in Palliative Medicine

**Department:** Medical

**Responsible to:** Medical Director

**Grade:** Specialty Doctor

## Job Purpose

As part of Palliative Care Multi-Disciplinary Team, the post holder will deliver high quality professional care to patients and relatives within the Hospice, Community and Hospital as needed. He/she will work closely with the Clinical Team to ensure we offer the highest standards of care, developing services to meet the changing needs of our patients.

Requirements	Essential	Desirable	Evidence
<b>Education/ Qualifications</b>	MBBS or equivalent	Higher degree Diploma/MSc in Palliative Medicine	CV / Application Form  Certificates
<b>Previous Experience</b>	At least two years post graduate experience, meeting Foundation 2 competencies or equivalent  Background in General Practice or hospital medicine  Experience of working with people who have life limiting illnesses.  Working in a multi-professional team.	Experience of working within palliative medicine  Experience within Oncology  Experience in teaching	CV / Application Form  Interview  References

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<p><b>Skills, Knowledge, Abilities</b></p>	<p>Evidence of an ability to communicate effectively and empathetically with patients, colleagues and staff at all levels</p> <p>Works in partnership with patients and practices shared decision making.</p> <p>The ability to work as part of a team, works well in MDT</p> <p>Able to prioritize patients according to their clinical needs.</p> <p>Good written and spoken English</p> <p>IT proficient Experience of audit</p> <p>Knowledge of the organisation of the NHS and the Government's agenda cancer, long term conditions and EOL Strategy and Quality markers</p> <p>IV cannulation</p>	<p>Advanced communications skills</p> <p>Teaching skills and training in teaching methods</p> <p>Experience of research</p> <p>Paracentesis, Pleural drainage, acupuncture, nerve blocks</p>	<p>CV / Application Form</p> <p>Interview</p> <p>References</p>
<p><b>Attitude, Aptitudes &amp; Personal Characteristics</b></p>	<p>Interest in palliative medicine</p> <p>Displays honesty and Integrity</p> <p>Self-motivated with good organisational and time management skills</p> <p>Ability to work under pressure and prioritise well and manage work related stress; able to adapt to rapidly changing situations</p> <p>Demonstrate a non-judgmental approach towards others</p>	<p>Desire to pursue palliative medicine as specialty</p> <p>Managing complex issues of confidentiality and ethics</p> <p>Ability to motivate and lead others</p> <p>Able to challenge decisions</p>	<p>Interview</p> <p>References</p>

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	<p>Recognise personal limitations and willing to receive support</p> <p>Demonstrates punctuality, preparation and self-discipline</p>		
<p><b>Other requirements</b> (e.g., on-call/driving licence/shifts)</p>	<p>Full Registration with the GMC with the requirement to maintain</p> <p>Experience of working in the UK National Health Service</p> <p>Eligibility to work in the UK</p> <p>Professional indemnity insurance</p> <p>Satisfactory DBS check</p>	<p>Full UK Driving Licence</p>	<p>CV</p> <p>Application Form</p> <p>Interview</p> <p>References</p> <p>DBS check</p> <p>GMC Register check</p>

<p><b>Reviewed by:</b></p>	<p>Dr Jemma Storrar</p>	<p><b>Date:</b></p>	<p>March 2023</p>
<p><b>Signed by employee:</b></p>		<p><b>Date:</b></p>	