

PERSON SPECIFICATION



Job title: Senior Occupational Therapist

Department: Therapy

Responsible to: Emma Green

Grade: SMH Band 6

Job Purpose

To work as part of the St. Michael's Hospice therapy team to deliver a high-quality occupational therapy service, to patients requiring Specialist Palliative Care, diagnosed with a life-limiting illness. To assess patients holistically to manage their symptoms better, optimise their independence, and quality of life.

You will extend this service to patients/families/carers within the environments of the In-Patient Unit, Outpatient Clinics, Living Well services and as part of the Hospice Community Palliative Care Team.

Requirements	Essential	Desirable	Evidence
Education/ Qualifications	<p>Degree or Diploma in Occupational Therapy.</p> <p>HCPC registration.</p> <p>Evidence of continued professional development, including reflective practice, in service training courses attended, participation in clinical governance.</p>	<p>Post graduate courses relevant to the speciality</p> <p>Member of special interest group</p> <p>Master's study</p>	<p>CV / Application Form</p> <p>Certificates</p>
Previous Experience	<p>Experience of working with people who have life-limiting illnesses.</p> <p>Working with people who have complex physical and psychological needs.</p> <p>Working in a multi-professional team.</p>	<p>Experience of working with a range of conditions seen in palliative care, such as motor neurone disease, types of cancer, respiratory, coronary disease etc</p> <p>Experience of individual or group outpatient work.</p>	<p>CV / Application Form</p> <p>Interview</p> <p>References</p>

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	<p>Supervision of junior members of staff</p> <p>Experience of working with patients/families in the community.</p> <p>Evidence of working autonomously</p>	<p>Evidence of working autonomously in the community.</p> <p>Line manager experience</p>	
<p>Skills, Knowledge, Abilities</p>	<p>Accessing equipment from Integrated Community Equipment Service and other providers.</p> <p>Familiar with fitting a range of adaptive equipment, standard and specialist.</p> <p>Evidence of excellent verbal and written communication skills.</p> <p>Able to identify and communicate with people who have complex communication needs.</p> <p>Excellent listening skills.</p> <p>IT literate.</p>	<p>Experience of non-invasive ventilation, cough assist equipment and Tracheostomy care.</p> <p>Advanced Communication Course.</p>	<p>CV / Application Form</p> <p>Interview</p> <p>References</p>
<p>Attitude, Aptitudes & Personal Characteristics</p>	<p>Ability to deal with complex patient needs and in difficult situations</p> <p>Flexible and adaptable.</p> <p>Able to recognise own limitations.</p>		<p>Interview</p> <p>References</p>
<p>Other requirements (e.g., on-call/driving licence/shifts)</p>	<p>Full clean driving licence</p> <p>Access to transport to travel within the community setting across the SMH catchment area.</p> <p>Business use on vehicle insurance</p>		

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Reviewed by:	Emma Green Therapy Lead	Date:	03-2025
Signed by employee:		Date:	